



UAW Local 387



T. J. GOMEZ <i>President</i>	MIKE "IKE" IOCOANGELI <i>Stamping Unit Chairperson</i>	JEFF FABER <i>Forging Unit Chairperson</i>
BRIAN CLENDENNIN <i>Vice President</i>	KAREN MAGER <i>Recording Secretary</i>	MARK PETRLICH <i>Financial Secretary</i>

Teamwork in the Leadership, Solidarity in the Ranks

May 20, 2013

To: Local 387 Leadership and Committee members:

Re: Attendance

This letter is being sent to all elected, appointed, and committee members concerning attendance at required meetings whether it is Membership, e-board, or standing committee meetings. Our by-laws mandate a strict attendance policy in this area. For those of you who are unaware of our by-laws it states:

ARTICLE X - Attendance Rules

It shall be mandatory that all elected and appointed members in this local union attend at least two regular membership or unit meetings in every calendar quarterly period during their term of office. It shall be mandatory that all Executive Officers of the local attend the same proportionate number of Executive Board meetings in addition to the regular membership meetings. All elected officials shall be required to attend two out of three of any educational classes instituted by membership action. Educational classes must relate to the officers respective position. **Failure to comply with these attendance rules will result in removal from office of the offender.** Excuses for non-attendance must be acceptable to the Executive Board at their regularly scheduled meetings. If the excuse for non-attendance is not acceptable to the Executive Board at this meeting, the offender shall be removed from office effective the first week of the following. Any member so removed from office shall not be eligible to run for any elective position for the remainder of the term of the office which he is removed, except as a delegate to the International Constitutional Convention.

ARTICLE XI - Committees

The Local Union shall have the following standing committees: Constitution and By-Laws, Union Label, Education, Conservation, Recreation, Publicity, Building and Site, Community Service, Civil Rights, Citizenship and Legislative, Women's Committee, Consumer Affairs, Veterans Committee and such other committees as may be deemed desirable and to the best interest of the Local when the need arises (LOD). These committees shall be appointed by the President. (Standing committee members are considered appointed per Article 44 of the Constitution)

Elected and Appointed members:

President, Vice President, Recording Secretary, Financial Secretary, Trustee, Guide, Sgt-at-Arms, WSP Chair, WFP Chair, ST Barg., Prod Barg., Retiree Chair, Board Member ST, Board Member Prod., Committeeperson, Benefits Rep., ERC/Quality, ESSP/Job Security, H & S.

Many of our Active members have had issue with non attendance to our meetings therefore we will be strictly enforcing this by-law. If our leadership adhered to these by-laws, we would never again cancel a meeting due to lack of quorum.

In Solidarity

T.J. Gomez
President
Local 387, U.A.W. km/rs 5/20/13

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