

## Benefits Report

*By Angela D Bantom*

Greetings UAW Brothers and Sisters,

At our October union meeting, I shared with the membership (active) the upcoming benefit changes of one of our dental providers, Blue Cross Blue Shield Dental. Effective as of January 1, 2015, BCBS Dental will no longer be our dental provider. Our new provider will be Delta Dental.

During a conference call with the International, Delta and other reps, a lot of pertinent information was shared such as: a) Continuation of care, b) Participating dentists and c) Orthodontia to name a few. There will be very little change to our coverage. It was shared that less than 5% of dentists don't participate in Delta, leaving the 95% participating dentists. With Delta, there are two networks 1) Premier and 2) PPO. Please ask your dentist which participant are they. You can go to [www.myfordbenefits.com](http://www.myfordbenefits.com) or [www.deltadentalmi.com](http://www.deltadentalmi.com) after December 15, 2014 to view your dental plan. At that time, you can check if your dentist is a participant or locate a participating dentist. Lastly, if you don't select another plan such as Midwestern or United Concordia, you will be automatically transitioned into the Delta network without any required action. Also, I would encourage those who haven't exhausted their maximums to do so by the end of 2014. Beginning 2015, everything resets.

For the newly hired skilled trades, entry level, long-term supplemental and temporary part-time employees, I do have your benefit books in my office if one wasn't mailed out to you. Please stop by and I'll give you one.

**Just a reminder!** On November 18, 2014 at the Local and at the plant, Reps from HAP & Optional Long Term Disability Insurance were present to answer questions and enroll employees. This applies to Entry level, Long Term Supplemental, Temporary Part-time, Newly hired Skilled Trades and any Legacy employees with less than 10 years. If for some reason, you missed this and would like to enroll or need information, please contact me 734-671-7210..

In Solidarity,

*Angela D Bantom, UAW Benefits Rep*

