

# District 2 Committeeperson Election Notice

on Pages 12

# UAW LOCALS 387 NEWS



RECYCLED  
PAPER



VOL. 41 — NO. 4

July-August, 2006

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Buy Union  
Buy American



## Plant Quality Stand Down Has Impact on Ford Motor Company

**G**reetings to the membership of local 387, I want to address the recent Plant Quality Stand Down Meeting concerning the auto industry and the impact that it has had on Ford Motor Co. and more specifically Woodhaven Stamping Plant.

I want to first reassure the membership that I, and the entire Bargaining Unit, have and will continue to keep the memberships best interest at the forefront. This meeting gave us much to think about during summer shut-down. We will notify the membership of any further developments as they happen and we will have a ratification vote when the details are finalized.

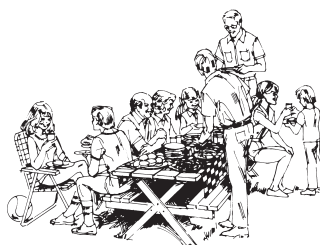
On a more positive note, I would like to extend my congratulations to the ERT Team.



They competed against about 40 teams and came in third place during the May ERT competition held in Lansing. Also, the new chopper style Local 387 T-shirts have been ordered and should arrive to the local soon; all proceeds from the sales will go to fund the Retiree Watches.

Due to the overwhelming feedback from the Membership Meeting/Cookout we will continue the event monthly as weather permits. Thank you to all those that helped make this such a success event. I, and the Local 387 staff, hope this will bring more members to the monthly meetings and continue to build our solidarity in these uncertain times.

I would like to congratulate all the candi-



### PRESIDENT'S REPORT

## John Moore



dates that ran during the recent Production Bargaining Person and Vice President election. You have shown once again that the democratic process is alive and well at 387.

On a personal note I would like to wish you and your families a happy and most importantly a safe summer shutdown. See you in July.

### Finances of the Local

The abatement letters have all been sent out to the appropriate agencies and we are waiting their reply.

### Union Leave from Ford Motor Co.

This is to remind the membership that if you are attending an event or conference that will require union leave from Ford Motor Co. that the Local Union is contractually obligated (Volume 1 Article V III Section 31 a) to provide the company with at least 3 days notice prior to the person being released from the floor.

### Standing Committees

We have openings for members to become active on standing committees. The only criteria to become a member of a committee are that you must attend 2 out of every 3 Monthly Membership Meetings. If you are interested in one of the committees please contact the local.

### Conclusion

If you have any concerns or issues you would like to discuss feel free to contact me. The phone number for the Local 1-734-782-2771

## Address Change Form

Name \_\_\_\_\_

New Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Social Security No. \_\_\_\_\_

Mail to: UAW Local 387, UAW  
24250 Telegraph Road, Flat Rock, Michigan 48134

If you have moved, please fill out the address change form on the left, so we can be sure everyone receives **Local 387 News**

# The Bear, Baby Bear, and Bear Cub

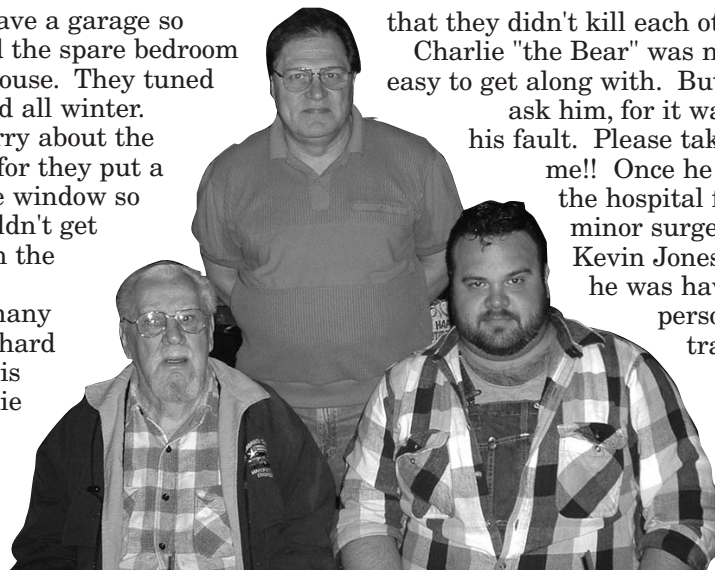
by Karen Mager

A guy named Charlie Willim hired into WSP in 1966 with a background as a journeyman punch finisher and had a talent for teaching. He had one son, Richard, whom he raised to be very much like himself (a talented perfectionist). Richard had an opportunity after graduating from high school in 1967 to hire into WSP as an apprentice into the same trade as his father, die maker.

The apprenticeship was probably not too difficult for him for, I imagine, his father had taught him about the finer things in life and their importance. These finer things would have been all machines or anything that had an engine. Richard and Charlie raced hydroplanes in the summer and built engines in the winter. They

did not have a garage so they used the spare bedroom of their house. They tuned and tested all winter. Don't worry about the exhaust, for they put a fan in the window so they wouldn't get choked on the fumes.

After many years Richard became his father's die leader. Mutual respect for what each other knew made it a workable situation. Their fellow die makers were in awe as to how two people could fight so hard yet love each other so much



that they didn't kill each other.

Charlie "the Bear" was not always easy to get along with. But don't ask him, for it was never his fault. Please take it from me!! Once he was in the hospital for some minor surgery, and Kevin Jones asked if he was having a personality transplant. This is a true story. Charlie finally retired in 1990, and Richard became the patriarch.

Richard "Baby Bear" tried to do for his son, Marty, "Bear Cub" what his father had done for him by get-

ting him a job at WSP. After years of no success, Marty was finally hired at WSP in 1996. He got put on the worst line-worst job (he is 6'2" and 200+ lbs., so they assumed he could do the hardest jobs). What they didn't know about Marty was that he has an uncanny ability to understand concepts, put things together, create art, understand people, and work hard. All of these things he learned from his father and grandfather.

The legacy is complete. Three generations of die makers — loving, honest, hardworking, intelligent, and true.

WSP has benefited from the three Willims and so has every person who has taken the time to know any one of these three men.

*With Much Love,  
Karen Mager*

## Father-Son Racing Team Is Winner

By Mark Lett

*Reprint of an article that ran in the Mellus Newspapers on October 1969*

Richard Willim is following in his father's roostertail.

After 20 years of hydroplane racing, beginning in 1947, Charles Willim decided to turn over the driving chores to his son. He couldn't have left them in better hands.

Richard at 21, is one of the youngest drivers on the hydroplane circuit. He is also one of the most successful. With his father serving as chief mechanic and advisor, he has

captured several trophies in his racing career and is well on his way to matching his father's collection of more than 100 trophies, ribbons and awards.

Recently, he finished second in the New Martinsville, West Virginia, hydroplane races in a Class A boat rebuilt by his father. In other competition this season, he has captured a third overall finish at the Northern Kentucky Boat Club Regatta held in Belleville, Kentucky, and a second-place trophy at the Grosse Ile Regatta held last month on the Trenton channel of the Detroit River. In the Grosse Ile event, Willim was



**Charles Willim of Allen Park, and his son, Richard ...roll hydroplane out for another day of racing...**

edged out of first place by a mere five feet.

A photograph, published in The Mellus Newspapers, of Willim taking a practice run on the Detroit River in preparation for the Grosse Ile Regatta has brought him unexpected publicity. The picture has been used in newspapers, magazines and on racing-regatta programs throughout the country.

The Willims live at 5854 Buckingham, Allen Park, and use the garage as their engine repair shop. Willim a tool-and-diemaker for the Ford Motor Company, finds that there, too his son is following his example. Richard is working as an apprentice tool-and-diemaker at

Ford's Woodhaven plant.

With the hydroplane-racing season rapidly drawing to a close, the father-son team travel to Sylvan Lake, in Pontiac, for probably their final outing of the year. They have installed a new engine in their boat for the event.

### Race in Nationals

Among their plans for next season's racing, the Willims have included competing in the national championships, to be held at Ford Lake near Ypsilanti.

If their success continues, it is quite possible that next year's national champion will be Richard Willim in a Willim-owned Willim-operated and Willim built hydroplane.

## LOCAL 387 NEWS

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TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.

# The Future Is Here

By Andrew Linko

Region 1A

Outer Wayne CAP Committee

One of the single most important factors affecting all future contract negotiations, and whether our union has the ability to sustain benefits (pensions, healthcare, vacations) and wages that have been negotiated and fought for in the past is going to be bestowed upon each of us in November. Right now, there are two bills in the State Legislature; HB 5771 and 5572 introduced by Representative Robert Gosselin (R-Oakland County) would make Michigan a 'Right-to-work' state. HB is an acronym for House bill, and HB5771 and 5772 are not law, but have the majority support of both houses of the State Legislature and could easily become law. A bill is voted out by committee, voted upon by the State House of Representatives, then to the State Senate for passage, then to the Governor's desk for signature into law.

The only person standing in the way of Michigan becoming a 'Right-to-Work' state is Governor Jennifer Granholm.

HB 5771 would impact public workers and HB 5772 would impact private sector or all of us. Right to work states started in the South and was initiated after the Civil War because Democrats like Trent Lott of Mississippi, yes he was a Democrat, and Republicans both who are white males were scared of minorities organizing unions and becoming an economic and political power that might jeopardize the all white male control of government and commerce. Passage of a federal Right-to-work law was not politically possible but the courts gave the states the right to pass such laws. Today much of the South still remains under 'Right to Work (for less) laws. Workers who do not wish to pay dues can do so, and the union must represent them even though they don't pay. Even though this might sound like a good deal for workers the facts of these Right to Work states prove otherwise.

Workers in 'Right to Work' states make about \$7,601 a year less than workers in Michigan, weekly wages are \$72 greater in free-bargaining states like Michigan.

Healthcare benefit co-pays are higher in 'Right-to-Work' states and fewer workers are covered by traditional pension plans. Also, these 'Right-to-Work' states have higher infant mortality rates, less spending on schools elementary through university education, have higher rates of occupational hazards, and overall cripple the labor movement by decreasing funding and stifling



**The last person stopping Michigan from becoming a 'Right-to-Work' State**

organizing new workers.

Knowing that the Right-to-Work scheme is bad for us as union members, why is the Governor's race in November the single most important factor for Right-to-work? As mentioned above Governor Jennifer Granholm said repeatedly she will VETO any bill that makes Michigan a Right-to-work state or hurts the labor movement. Her opponent, Dick DeVos is going to spend \$100 million of his own family's money to try and defeat her. Why it is not unlawful or bad to be rich, what you do with your wealth determines your true character and what you really stand for. 'Restoring the American Dream', a political action committee created by DeVos long before his candidacy has contributed thousands of dollars to the National Right to Work PAC. The National Right to Work PAC is the political action committee of the National Right to Work movement which has taken the UAW to federal court for negotiating 'neutrality' agreements with companies like Freightliner. Vice President Bob King (from Region 1A) negotiated with these companies at the table to allow the workers to form a union just by signing a majority of authorization cards rather than an NLRB election where the companies intimidate, harass, and fire workers over a longer period of time.

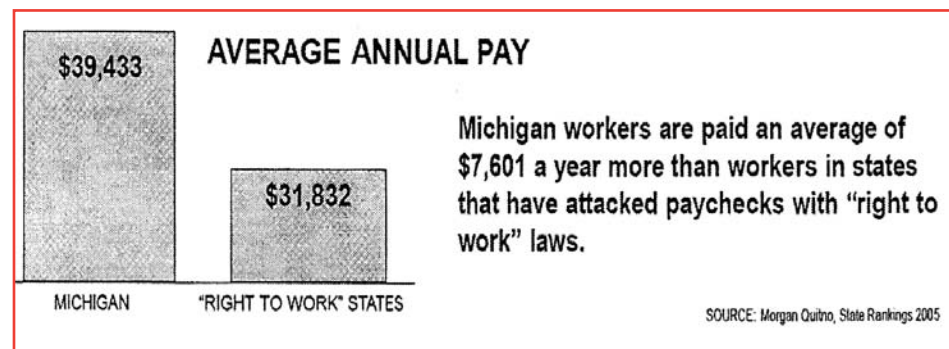
A neutrality agreement is when the company allows 'card check off' or recognition of a union by a simple majority of cards signed. The UAW had to spend thousands of our hard earned dues (YOUR MONEY) to defend the freedom of workers that have been organized by 'card check off' and we won. But people like DeVos and the anti-labor movement, are not stopping after these court rulings. His PAC supports think tanks that fight the labor movement, weaken overtime laws, weaken safety and health legislation, and do so by trying to proclaim they are promoting 'worker freedom'. One such think tank is the Mackinac Center for Public Policy.

What truly amazes me that some workers and Michigan citizens are

buying this proclamation and believe DeVos is 'Our' candidate from a 30 second spin or ad?

If any of the officer or management at Ford Motor Company, the 'Big 3', or any supplier where to tell any worker on the floor that your union is corrupt, we the company want you to support a Right-to-Work state, take less wages and benefits, cut your pensions, eliminate safety & health, we would run to our union rep and complain, but when a millionaire from a wealthy family does the same and is sup-

ported by the management of the 'Big 3' and their suppliers, we believe it. In defense of candidate DeVos, his ads are very true, he will create jobs. In Right-to-work states, wages and benefits are significantly less. If companies by law are allowed to step on weaker unions, more workers will be hired because their overall costs will significantly be less, and who will benefit? You hold the key in November to job creation by less wages and benefits or job creation by fair trade, not free trade, good paying jobs that create spin off jobs, create jobs circulating money in the economy. Without Jennifer Granholm as our governor, Michigan will become a Right-to-Work state and Dick DeVos has put his money where his mouth is, not the 30 second spin ads created by a PR firm from the insiders in Washington, but the PAC's and think tanks who think the only prosperous economy is one where we work for less. Fact number 2 is that DeVos will have Michigan workers paying fewer taxes, remember right-to-work states earn an average of \$5333 less, less revenue is less taxes. Make your choices wisely in November.



## Student of the Week

The Detroit Free Press recently named Khadijah Rikard, the daughter of Local 387 member Nate Rikard III (3rd shift committee person) the Student of the Week.

Khadijah is an outstanding student and child, she has been awarded a financial scholarship from the Dad's Club of St. Scholastica based on her academic achievements. Khadijah has always received "S" Satisfactory in all subjects since she began school and received the Perfect Attendance Award. Khadijah is a very bright child and loves to help anyone. Khadijah received a Certificate of Appreciation Award from Mayor Kwame Kilpatrick for



her hard work and dedication toward his reelection campaign. Khadijah participates in many extracurricular activities including, Detroit Metro Girl Scout, Skills Ville gymnastic, St. Scholastica Ravens cheer Team, Guitar Music lessons, Homeless Shelter volunteer, Marygrove Kid College and SEMAA (Science Engineering Mathematics and Aerospace Academy). Khadijah says that school is really fun and she enjoys doing math and science with her teacher and one day hopes to become a doctor.

Khadijah's Background: Her parents are Nate and LaDonna Rikard and her brother, Elijah, is 2 years old.

# UAW Local 387 Financial News



FIN. SEC'Y  
REPORT

**Mark  
Petrlich**

**H**ello Brothers and Sisters and thank you to all who voted for me in the April Election. My first two months have been a learning experience. I quickly learned the Accounting system and was able to print out checks for payables (bills) and payroll in the first week. On June 28,

2006 we received a refund from the State of Michigan for state unemployment tax that we overpaid for the year 2003. The amount of the check was \$1620.64. Hopefully, this will be one of many refunds we receive, as several abatement letters were sent out at the end of May.

I am also trying to get the membership list updated, especially those recently retired members. If you have a change of address or phone number please contact me, that way I can keep a good updated list of all our active and retired members.

Tickets for Flat Rock Speedway are in and again the price to our

members is \$2.00 per ticket and the date of the race is August 12, 2006.

Please take a look at the April and May statements. You will see that in May I was off by \$8.88. As today I am still off by that said amount. I asked Ken Roberts Custom Company to help in June, but they were unable to find the \$8.88. I believe it might be in previous months, but again it is going to take a little more research and digging to find it.

I am finally feeling really comfortable in this position and it feels like I have not missed a beat since I left accounting 13 years ago. Please rests assure that I will follow UAW ethical financial practices code that states: "Union funds are held in sacred trust for the benefit of the membership. The membership is entitled to assurance that Union funds are not dissipated and are spent for proper purposes. The membership is entitled to be reasonably informed as to how Union funds are invested and used."(Constitution pg. 141)

If you have any questions regarding any of our finances or suggestions please do not hesitate to contact me. Thank you again for voting me in as your Financial Secretary/Treasurer.

## APRIL FINANCIAL REPORT

Beginning Balance	\$220,778.03
<b>Income:</b>	
Dues - Regular (Private Sector)	.98,251.32
Dues - SUB	2,177.76
Commissions - Vending Machines	147.80
Donations - Retired Workers Chapter	408.00
Interest - Commercial savings	2.93
Rents - Gyms and Reception Halls	410.00
Rents - Refundable Deposits	1,500.00
Refund - Travel, Per Diem, Etc.	244.76
Refund - Federal Taxes	588.67
Recreation Fund	1,420.00
Retired Workers Chapter Fund	939.75
BUILDING FUND	1,245.00
VETERANS FUND	628.00
Income Total	\$107,963.99

<b>Expense:</b>	
Wages (Officers)	1,279.54
Wages Overtime @ 1.5x (Officers)	234.24
Wages Overtime @ 2x (Officers)	202.95
Wages (Organizers)	4,000.00
Lost Time (Officers)	12,544.09
Lost Time Overtime @ 1.5x (Officers)	1,480.96
Lost Time Overtime @ 2x (Officers)	129.48
Lost Time (Others)	3,359.74
Weekly/Monthly Exp Allowance - Officers	1,517.50
Weekly/Monthly Exp Allowance - Organizers	637.68
Week/Monthly Exp. Allowance - Others	922.50
Officer- Non-Tax Travel, Per Diem, Etc.	2,692.94
Organizer- Non-Tax Travel, PerDiem, Etc	125.70
Others- Non-Tax Travel, Per Diem Etc	875.28
Postage Reimbursement	6.71
Refreshments Reimbursement	7.50
FEDERAL TAXES	-2,968.23
FICA	-1,631.12
MECA	-381.53
DUES	-14.10
MI. TAX	-941.53
Refund Dues - Regular	125.92
Refund - Refundable Deposits	0.00
Federal Income Taxes (941) Forward	2,968.23
FICA-Employee OASDI and HI Forward	2,012.65
State Income Taxes Forward	735.23
FICA,Employer OASDI and HI (941)	2,012.65
Unemployment Taxes, Federal (940)	338.93
Unemployment Taxes, State	880.96
Affiliation Fees - NAACP, etc.	1,500.00
Athletic Part: Bowling League Fees	954.00
Athletic Part: Golf League Entry Fees	340.00
Athletic Part: Tournament Prizes	2,194.00
Maintenance and Repairs	42.40
Utilities (Building Ownership)	306.04
Flowers,Bibles,Cards,Donations in Lieu	50.00
Furniture & Equipment-Purchases	1,194.00
Per Capita Taxes - International	63,439.27
Per Capita Taxes - CAP Councils	2,974.56
REFRESHMENTS	497.37
Printing Costs-Pamphlets & Literature	258.00
Refreshments- Coffee,Donuts,Food,Soft Dk	294.86
Registration/Conference/Tuition Fees	900.00
Resale Items - Tickets(AmusePk,Raceway)	1,000.00
Supplies - Office	5.00
Travel-Direct Pd Airline,Hotel,Tr Agency	1,933.42

Recreation Fund	.480.00
UNION LABEL FUND	100.00
BUILDING FUND	1,306.00
FORGING FUND	50.00
Expense Total	\$112,973.79
Total	\$215,768.23

Beginning Balance	\$220,778.03
Income	107,963.99
Expenses	-112,973.79
Difference	-5,009.80
Balance	\$215,768.23

## FUND BALANCES

General Fund	\$ 163,468.41
Education Fund	4,112.49
Recreation Fund	-2,074.57
C.A.P.	128.50
Retired Members Fund -N/A	8,733.41
Retired Workers Chapter Fund	7,249.27
NEW MEMBER ORIENTATION	6,348.68
CIVIL RIGHTS	1,386.40
WOMEN'S FUND	888.55
UNION LABEL FUND	2,005.69
BUILDING FUND	-4,575.45
BUILDING ENHANCEMENT FUND	50.00
BUILDING AND PROPERTY REPAIR FUND	1,794.50
ORGANIZING FUND	20,255.63
VETERANS FUND	860.47
FORGING FUND	5,136.25
Total of All Funds	\$ 215,768.23

## ALLOCATION OF ASSETS

Actual Bank Balance	\$ 111,350.89
Cash On Hand	126.88
Fifth Third M/M	3,201.83
Rouge C/U Savings	61,088.63
Rouge C/U CD #80	10,000.00
Rouge C/U CD #81	10,000.00
Rouge C/U CD #82	10,000.00
Rouge C/U CD #83	10,000.00
Total Cash Assets	\$ 215,768.23

## MAY FINANCIAL REPORT

Beginning Balance	\$215,768.23
<b>Income:</b>	
Dues - Regular (Private Sector)	95,101.54
Dues - SUB	2,269.91
Interest - Commercial savings	3.08
Raffle Proceeds	170.00
Rebate from International Strike Fund	30,328.94
Rents - Gyms and Reception Halls	1,070.00
Rents - Refundable Deposits	800.00
Sales - Tickets (Parks, Raceways, Etc.)	1,298.00
Soc & Rec Registration Fees	50.00
Refund - Travel, Per Diem, Etc.	122.38
Retired Members Fund -N/A	274.00
Retired Workers Chapter Fund	938.35
BUILDING FUND	1,885.00
Income Total	\$134,311.20

# and Reports

## Expense:

Wages (Officers) .....	2,095.28
Wages Overtime @ 1.5x (Officers) .....	570.85
Wages Overtime @ 2x (Officers) .....	64.54
Wages (Organizers) .....	5,000.00
Wages (Other) .....	1,505.00
Lost Time (Officers) .....	6,806.91
Lost Time Overtime @ 1.5x (Officers) .....	1,434.36
Lost Time (Others) .....	13,804.79
Lost Time Overtime @ 1.5x (Others) .....	731.88
Lost Time Overtime @2x (Others) .....	325.95
Weekly/Monthly Exp Allowance - Officers .....	2,230.00
Weekly/Monthly Exp Allowance -Organizers .....	714.60
Officer- Non-Tax Travel, Per Diem, Etc. ....	-264.46
Organizer- Non-Tax Travel, PerDiem, Etc .....	273.77
Others- Taxable Travel, Per Diem, Etc .....	144.00
Others- Non-Tax Travel, Per Diem Etc .....	305.30
Refreshments Reimbursement .....	20.32
Supply Reimbursement .....	57.62
FEDERAL TAXES .....	-3,946.97
FICA .....	-2,196.57
MECA .....	-513.79
DUES .....	0.00
MI.TAX .....	-1,289.66
Refund Rent - Gyms and Reception Halls .....	205.00
Refund - Refundable Deposits .....	1,050.00
Federal Income Taxes (941) Forward .....	3,946.97
FICA-Employee OASDI and HI Forward .....	2,710.36
State Income Taxes Forward .....	2,086.11
FICA,Employer OASDI and HI (941) .....	2,710.36
Unemployment Taxes, Federal (940) .....	101.15
Advertising and Publicity .....	507.64
Assessments .....	1.29
Athletic Part: Golf League Entry Fees .....	280.00
Building Supplies .....	443.63
Utilities (Building Ownership) .....	128.56
Door Prizes .....	25.00
Fees, Licenses, Permits, Etc .....	381.40
Flowers,Bibles,Cards,Donations in Lieu .....	100.00
Internet Service (Access Fees) .....	148.80
Maintenance & Repairs - Equipment .....	298.12
Per Capita Taxes - International .....	62,744.89
Per Capita Taxes - CAP Councils .....	3,009.10
REFRESHMENTS .....	216.88
Printing Costs-Pamphlets & Literature .....	412.34
Refreshments- Caterers .....	500.00
Registration/Conference/Tuition Fees .....	1,094.00
Resale Items - Tickets(AmusePk,Raceway) .....	1,504.00
Service Fees-Sorting, Mailing .....	771.34
Supplies - Office .....	299.41
Technical and Support Fees .....	2,900.00
Telephone .....	280.87
Travel-Direct Pd Airline,Hotel,Tr Agency .....	3,407.26
Recreation Fund .....	77.00
Retired Workers Chapter Fund .....	1,430.00
BUILDING FUND .....	7,325.56
Expense Total .....	128,970.76
Total .....	\$221,108.67

Beginning Balance .....	\$215,768.23
Income .....	134,311.20
Expenses .....	-128,970.76
Difference .....	5,340.44
Balance .....	\$221,108.67

### FUND BALANCES

General Fund .....	\$ 170,481.86
Education Fund .....	4,146.99
Recreation Fund .....	-2,048.07
C.A.P. ....	128.50
Retired Members Fund -N/A .....	9,024.66
Retired Workers Chapter Fund .....	6,757.62
NEW MEMBER ORIENTATION .....	6,348.68
CIVIL RIGHTS .....	1,386.40
WOMEN'S FUND .....	888.55
UNION LABEL FUND .....	2,005.69
BUILDING FUND .....	-7,428.51
BUILDING ENHANCEMENT FUND .....	50.00
BUILDING AND PROPERTY REPAIR FUND .....	2,657.00
ORGANIZING FUND .....	20,255.63
VETERANS FUND .....	860.47
FORGING FUND .....	5,593.20
Total of All Funds .....	\$ 221,108.67

### ALLOCATION OF ASSETS

Actual Bank Balance .....	\$ 116,206.25
Cash On Hand .....	600.00
Fifth Third M/M .....	3,204.91
Rouge C/U Savings .....	61,088.63
Rouge C/U CD #80 .....	10,000.00
Rouge C/U CD #81 .....	10,000.00
Rouge C/U CD #82 .....	10,000.00
Rouge C/U CD #83 .....	10,000.00
Total Cash Assets .....	\$ 221,099.79

## Committeepople Attendance

NAME	Jan	Feb	Mar	Apr	May	June
<b>By-Laws</b>						
Gay, Jeff (Chair)	A	P	P	E		A
Hamilton, Penny	P	P	A	P		E
Rogers, Sheribia (2/06)		P	P	P		A
Wade, John	P	P	E	A	P	P
Watkins, Don (2/06)		P	P	P	P	P
Zieszmer, Russ	P	P	P	P		A
<b>CAP Committee</b>						
Bourlier, Keith	P	P	P	P	P	E
Hamilton, Penny	P	P	A	P		E
Kull, Rick	P	P	P	A		E
Moore, John	P	P	P	P	P	P
Petty, Shawn (5/06)					P	P
Revis Senetta	P	E	A	P		P
<b>Chaplaincy Committee</b>						
Bromund, Bill (Chair)	P	P	P	P	P	P
<b>Civil Rights Committee</b>						
Childers, Will	P	A	A	A	P	A
Collier, Elbert (Chair)	P	P	P	E		A
Miller, Arnold	P	P	P	P	P	E
Nohnson, Nettie	P	P	P	A		E
Taylor, Norma	P	P	A	P		P
Williams, Phyllis	P	P	P	P		E
<b>Election Committee</b>						
Bourlier, Keith	P	P	P	P	P	E
Morgan, Larry (2/06)		P	P	P	E	A
Matt, Mike	P	P	P	A		A
Moore, Blain (Chair)	P	P	P	P		P
Parsons, Tim	P	P	P	P	P	A
Williams, Phyllis	P	P	P	P		E
<b>Union Label Committee</b>						
DuVall, Chris (Chair)	P	P	P	P	P	P
Dyson, Ed	P	P	E	A		A
Mager, Karen	P	P	V	P	P	P
Sewell, Kirk	P	P	P	P	P	A
Victory, Ron	P	P	E	E	W	P
Zieszmer, Russ	P	P	A	P		A
<b>Veterans Committee</b>						
Hamm, Nehemiah	P	P	P	P		E
Harvey, Bob (Chair)	P	P	P	P	P	P
Heinzerling, Tom	A	A	P	A		A
Moore, John	P	P	P	P	P	P
<b>Womens Committee</b>						
Butler, Valerie	P	E	P	P		A
Dancy, Crissie (2/06)		E	A	A		A
Maddix, Carolyn	P	E	P	P		E
Rakinic, Veronica	P	A	P	A		A
Revis, Senetta	P	E	A	P		P
Scott, Dorothy	A	A	P	A		A
<b>W to W</b>						
Collins, Shawntae	P	P	P			

## Officer Attendance

NAME	Jan	Feb	Mar	Apr	May	June
Moore, John	P	P	P	P	P	P
Johnson, Charlie	P	P	P	P		A
Jeff Faber	A	W	P	P		A
<b>Womens Committee</b>						
Mager, Karen	P	P	V	P	P	P
Petrlich, Mark (5/06)					P	P
Victory, Ron	P	P	A	P	W	P
Fredricks, Don	P	P	P	A	P	A
Linko, Andrew (5/06)					P	P
Feldt, Mike	P	E	P	E	P	A
Wade, John	P	P	E	A	P	P
Haynes, John	P	A	A	A		M
Maddix, Carolyn	P	E	P	P		E
Miller, Arnold	P	P	P	P	P	E
Lawson, Jerry	P	P	P	A	P	P
Spence, Mike	P	P	P	P	P	P
Eritano, Frank	A	A	E	A		A
Lifford, Gary	P	P	A	P	E	E
Wellington, Jim	P	E	P	P	P	E
Rikard III, Nate	P	P	P	E	P	P
Lawson, James (5/06)						A
Slocum, Gary L.	P	A	P	P		P
Balogh, Marty	P	P	P	P	P	P
Madigan, Kevin	P	P	P	P		A
Woolman, Mike	A	P	P	P		A
Lewis, Michael	A	P	P	P		P
Campbell, Shawn	P	E	P	A		E
Gordon, Angela	A	P	E	A		W
Irey, Jim	P	P	E	P		W
Luckett, Jim	P	E	P	P	E	E
Hamm, Nehemiah	P	P	P	P		E



# RECENT RETIREES



**James Stanley (ATWL)** on the 2nd shift has retired with 36.8 years of seniority. He and his wife Karen have two children and five grandchildren. His hobby is cross word puzzles. Future plans are to fish and camp. Special note: I would like to thank the UAW and FMC for the many years and the friends that I made. Good Luck to everyone.



**Jack Lambert (Salvage Repair)** on the 2nd shift has retired with 33.4 years of seniority. He and his wife, Ann have one child. His hobbies are hunting, fishing, and yard work. Future plans are to move back to Tennessee and relax and catch up on his hobbies.



**Greg (Smiley or the hardest working man in the plant) Laurain (Line Feeder)** on the 2nd shift has retired with 34 years of seniority. He and his wife, Celia have one child. His hobbies are canoeing, fishing, motor cycling, hunting and boating. Special Note: Smile- It gets better.



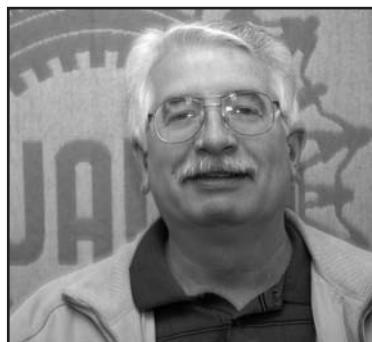
**Julio Martinez (ITTO)** on the 2nd shift has retired with 37 years of seniority. He and his wife, Brenda have two children and one grandchild. His hobbies are camping and traveling to different states. His future plans are to take it easy. Special note: Thank to the UAW and FMC for making a good life for my family and me.



**Fred Neal (Utility)** on the 3rd shift has retired with 35 years of seniority. He has three children and five grandchildren. His hobbies are bowling and sleeping. Future plans are to relax and enjoy. Special note: I was a joy working with all of you but I am glad to be gone.



**Joe Noble (Welder Repair, Job Security)** on the 2nd shift has retired with 37 years of seniority. He and his wife Mary have two children. His hobbies are golf and fishing. Future plans are to spend time with family and play a lot of golf and maybe do some fishing also. Special note: I will miss the people at the plant not the job. I would like to thank the membership of Local 387 for their support over the last 30 years. I hope that my efforts have helped make the work life better. I wish you all the opportunity to retire someday.



**Neamon (Gene) White (Welder General)** on the 2nd shift has retired with 35.1 years of seniority. He and his wife Gerry have two children, six grandchildren and one great grandson. Future plans are to travel a little and spend more time with the grandchildren. Special note: I would like to thank the UAW and FMC for the opportunity to work at Woodhaven and God bless all the great people I worked with over the years.



**Gerald (Jerry) Thomas (Special Build)** on the 1st shift has retired with 41 years of seniority. He and his wife, Blonza have four children and seven grandchildren. His hobbies are golf and motorcycles. Future plans are to travel and work around the house. Special Note: I am sure glad I got a job at Woodhaven. I would not change a thing. I would like to wish everyone the best and continue on for the future.



**Henry Taylor (Hi-Lo driver)** on the 2nd shift has retired with 39.7 years of seniority. He and his wife, Faye have seven children and six grandchildren. His hobbies are fishing, hunting, traveling, and fixing things. Future plans are to spend more time in his ministry, preaching the Gospel, spend more time with his wife, family and friends and to travel more. Special Note: I thank God for my job with Ford and for all the people I've worked with for the past 39.7 years. It's been a blessing working with my co-workers, supervisors, union and company. I just want to say "God bless you Guys."



**Donald Howard (Salvage Repair)** on the 3rd shift has retired with 41 years of seniority. He and his wife, Minnie have five children and eight grandchildren. His hobbies are going to live theatre, main stream jazz and gardening. Future plans are to travel and garden. Special Note: I thank Ford Motor Co. and the UAW for my being blessed with a good job. I will miss everyone. God bless. Editor Note "Hey Howard you proved all of the guys wrong!! They all said they would carry you out of here. See you at the Retiree Meetings.



**Jerry Gambrell**



**Roosevelt Thomas (ATWL)** on the 3rd shift has retired with 37.5 years of seniority. He and his wife, Jessie have two children and one grandchild. His hobby is fishing. His future plans are to spend time with family and travel.



**Burnell Porter (Linefeeder)** on the 3rd shift has retired with 37 years of seniority. He and his wife, Annie have three children and four grandchildren. His hobby is playing checkers. Future plans are to travel.



**Rick and Marty Willim**



# RECENT RETIREES



David Turk, (Die setter) on the 3rd shift has retired with 38.5 years of seniority. He and his wife, Victoria have two children. His hobbies are guitar and daydreaming. His future plans are to practice his guitar and loor for a way to make some money.



Nelson (Nellie) Dobert (T & D) on the 2nd shift has retired with 40.5 years of seniority. He and his wife, Lillie have four children and ten grandchildren. His future plans are to take things one day at a time. Special Note: Thanks to the UAW and Ford for a good living. A special thanks to all the good people I met and worked with over the years who made my job more enjoyable. I'll miss you all. Nelsons son Mike is pictured with him.



Mike Holton (Inspector) on the 2nd shift has retired with 37.7 years of service. He and his wife, Brenda have five children and four grandchildren. His hobby is golf. His future plans are to play golf, spend time at his new home in TN. And play some more golf. Special Note: Free at last-free at last. Thanks to Fords and the UAW for this. To my two brothers "I will miss you guys!! Dream team forever!!"



Larry Lambdin (Welder Repair) on the 1st shift has retired with 39 years of seniority. He is pictured with his son Devin. Larry wants to thank the UAW and FMC for everything and say Goodbye to all his friends at Woodhaven. Future Plans are to spend more time up north with his wife Nancy and his son.



Leroy (Lee) Smith (Utility) on the 2nd shift has retired with 38.6 years of seniority. He and his wife Betty have five children and fifteen grandchildren. His hobbies are hunting and fishing. Future plans are to do lots of fishing and hunting. Enjoy his grandkids. Special note: I would like to thank the UAW and FMC for a great life.



Frank Smith AKA yard-dog with his wife, Susanne, has retired with 35.7 years of service. First of all I want to thank God for allowing me to retire. Frank and Susanne have seven granddaughters and one more on the way. His retirement plans are to travel, spend time with the grandchildren, go fishing and play with his toys (his cars). To all my friends "This bud is for you!!"



Wayne Carone (Inspector) on the 3rd shift has retired with 39.8 years of seniority. He and his wife, Sandy Gregory have two children and three grandchildren. His hobby is lawn care. His future plans are to travel, fish, boat and camp. Special Note: Thanks to the UAW for their support. Hi to all the guys and ladies on 2 and 3 line, can't leave out Larry Gambino and all the fine people through the years.



Jim (Eye Candy) Duvall (HiLo Driver) on the 2nd shift has retired with 34.9 years of seniority. He has two children and one grandchild. His hobbies are golf, hunting and fishing. Future plans are to do whatever he feels like doing. Special note: I'll miss all my friends at Woodhaven. I had a lot of good years with Ford Motor Company.



Clemmon (Slim) Harris (ATMPL) on the 3rd shift has retired with 34.5 years of seniority. He and his wife, Annie Mae have three children and three grandchildren. His hobbies are attending church, home improvement and traveling. His future plans are to enjoy life as it comes, take it one step at a time, day by day. Special Note: Thanks to Ford and the UAW as well as my co-workers and department 9092. May God Bless.



Lawrence (Bob) Grignon (Line Feeder) on the 2nd shift has retired with 33 years of seniority. He and his wife Barbara have three children and three step children and one grandchild. His interest is to begin his second childhood with more hunting, more fishing, and more sleeping in. Future plans are to move to Harrison, MI. where we will be in the phone book if you get up that way. Special note: Yeah!! I made it. Thanks for some great memories and good friends. Thanks to the U.A.W. for this opportunity. Goodbye and Good Luck to all and God Bless. Bob is pictured with fellow retiree George Thomas.

## NO PHOTO AVAILABLE

Jack Bolinger (Welder Repair) on the 1st shift has retired with 40.6 years of seniority. He and his wife, Karen have three children and six grandchildren. His hobby is golf. Future plans are to take one day at a time Special Note: I made a good living working with a lot of good people. Thanks to everyone. No Photo



Richard Cahalan



Jimmy & Annika Demetriou (Electrician) on the 1st shift has retired with 39 years of seniority. He will miss everyone.



On the left is Rodney Mitchell and on the right is Chuck Ferry.

# VETERANS COMMITTEE

## VA Stolen Personal Information:

The United States Department of Veterans Affairs has posted new information at [www.firstgov.gov](http://www.firstgov.gov) concerning its plans to offer credit monitoring later this summer for veterans whose sensitive personal information may have been stolen in May 2006.

As part of the Department of Veterans Affairs (VA) continuing efforts to protect and assist those potentially affected by the recent data theft that occurred at an employee's Maryland

home, VA announced on June 21, 2006, that the agency will provide one year of free credit monitoring to individuals whose sensitive personal information — Social Security Number (SSN) — may have been stolen in the incident.

For further information, go to the above web site.

## Michigan Military Moms:

Michigan Military Moms is a group united by pride and dedicated to their sons and daughters serving in the United States Armed Services.

Meetings are the second Thursday of the month at 6:30 p.m. at the—  
Fort Dearborn American Legion, 3001 S. Telegraph Rd.,

Dearborn, MI

If interested or for more information contact Susan @ (313) 386-8035 or [sk@aol.com](mailto:sk@aol.com).

## Honor Your Flag

Remember, if you fly Old Glory our red, white and blue, fly it with HONOR, PRIDE and DIGNITY as we are the GREATEST nation in the world.

God Bless America

**BOB HARVEY**

Veterans Committee Chairman



**BILL BROMUND**

## Chaplain's Corner

### Put Your Trust in the Lord

So many times we put our trust in things that we can't depend on people, money, our cars or even our job. The truth of the mat-

ter is we need to put our trust in God and not so much in the things around us.

What I mean is we can put our trust in people and they might fail us. We can put our trust in our job and it can even fail. We get in our car and we expect that car to start and get us to the place we are going. It may be the store, work or even on vacation. I can remember going on vacation as a kid and looking forward to having a good time, but ever so often my dad's car would break down, it would overheat, or would get a flat tire on the way.

Even in my life there were things I had planned on doing or I put my trust in someone because of what they had said. Then I had them fail me, but because they have failed me, I don't give up on everyone or just because my car doesn't start at times, that doesn't mean I will stop driving cars.

Talking about cars not starting, the next night as I was typing this up, my truck wouldn't start. I had left my lights on all day, so I ended up driving my car to work. Yes, my truck started again but it needed a jump. We may lose our trust in someone but just like my truck, we may need a jump from someone else so we too can gain put our trust in others again.

I'm not saying we shouldn't put our trust in others, but we need to watch who we put our trust in, or what we put our trust in. There was a time at church that one of our men came in and went to the chair he always sit in. As he sat down, he put all his trust in the fact that chair would hold him up. It was the same one that had held him up service after service but as he sat down, the chair broke and down to the ground he went. Did he trust that chair would hold him up? Yes! Did it hold him up before, yes. Did he stop sitting in chair? No, he was just more cautious before he sat down on the next chair.

With the changes that are going on with us at Ford Motor Co. and even here at Woodhaven, we need to put our trust even more in the Lord. We may not know what our future holds, but I do know who holds the future. In the 80s when I got laid off I was off for a long time, but I keep my faith and hope in my Lord and Saviour. Did I have bad times? Yes, but I still put my trust in Him. I didn't go hungry, I had food on my table. I didn't have the best of things, but God did provide my needs and not my wants. With the time of rumors of layoffs and plants closing, we need to look to God for our help and guidance. I know a lot of chaplains in other plants not just at Ford but GM and Chrysler and by talking with them, there were rumors of plants closing and just because of a rumor, there were people who could not take it and committed suicide. It was only after there people were dead, that it came out that their plants were not going to close. If I could have talked to these people, I would have told them to put their trust in the Lord. Taking your life is not the answer to these problems. The Lord is the



only answer to any of our problems.

No matter how old or how young we are, we all have problems. We look at our children and we may see a problem they have and we say to ourselves that is nothing to worry about, but to them it is a big problem. Even to our children, we need to instill in them to put their trust in the Lord. In the past thirty years, I can remember rumors going around about lay-offs. My wife would start to worry as to what we were going to do. I had told her she doesn't need to worry about that, because if it happens there is nothing we can do about it; other then put our trust in the hands of the Lord.

I would also tell her we have been there before and He took care of us in the past and He will do it again. When we worry about things that might happen and they don't happen we spent all that time worrying for nothing. We all need to encourage our friends and co-workers to put their trust in the Lord and not in this world. Help them to look toward God for help and if we do that, we will be doing the work that god wants us to do. He won't ask us to do anything we can't do, but with everything He asks us to do, He will help us to do it and if we ask God for His help to help, He will provide it.

Here is ten things God won't ask on that day:

1. God won't ask what kind of car you drove. He'll ask how many people you drove who didn't have transportation.
2. God won't ask the square footage of your house, He'll ask how many people you welcomed into your home.
3. God won't ask about the clothes you had in your closet, He'll ask how many you helped to clothe.
4. God won't ask what your highest salary was. He'll ask if you compromised your character to obtain it.
5. God won't ask what your job title was, He'll ask if you performed your job to the best of your ability.
6. God won't ask how many friends you had. He'll ask how many people to whom you wee a friend.
7. God won't ask in what neighborhood you loved. He'll ask how you treated your neighbors.
8. God won't ask about the color of your skin, He'll ask about the content of your character.
9. God won't ask why it took you so long to seek Salvation. He'll lovingly take you to your mansion in heaven and not to the gates of Hell.
10. God won't have to ask how many people you forwarded this to, He already knows your decision.

"Friends are angels who lift us to our feet when our wings have trouble remembering how to fly" so help your friends and show them the way toward Him.

PRAYER REQUESTS FOR YOU TO PRAY FOR:

- Our troops all over the world for their safety.
- Our leaders in government.
- Our leaders in our union.
- Our brothers and sisters here in the plant.

Thank you for your time and prayers,  
**Chaplain Bill Bromund**

# 34th CONSTITUTIONAL CONVENTION

*Honoring Our Past  
Forging Our Future*

**F**irst I would like to thank all of those who supported and elected me as a Delegate to the 34th Constitutional Convention. It was an honor to represent all of our members as one of your four delegates. The importance of this convention was met with the full dedication of all four of your delegates: Karen Mager, Bill Bailey, Jerry Lawson, and myself.

After arriving Sunday, June 12th, there was more traveling to be done since the delegates stayed at Bally's and the conference was held at the MGM Grand. After checking in at Bally's we went to register at MGM at which time I was invited to be a member of the Administrative Caucus National Steering Committee. The Steering Committee met every morning prior to the general session so my days went: up by 4:45 a.m., on the bus by 6:30, and in meetings by 7:30. Due to the amount of business that had to be covered each day there were no lunch breaks and the sessions ran from the opening gavel to the close at around 5:00 p.m. No complaints though because



**Left to right: Mike Spence, Jerry Lawson, Bill Bailey and Karen Mager**

again it was another honor to be selected to the caucus. We spent Sunday afternoon and early evening going through the union exhibits on display at the Convention Center. Over thirty exhibits were on display and we hit every one.

Monday: Secretary-Treasurer Elizabeth Bunn struck the gavel to open the convention and we were off and running. Elizabeth Bunn introduced the International Executive Board. There were twenty-one UAW members who died on the job since the last Constitutional Convention. Gary Reese, Mayor Pro-Tem, welcomed everybody to Las Vegas and spoke about the strength of unions in Nevada. Then the introduction of Ron Gettelfinger, UAW President. Ron gave a "State of the Union Address" where he discussed how the American dream is being challenged in the tough times we are facing.

Introduction of the Rules Committee, Constitution Committee, Resolutions Committee, and Credentials Committee were made with a motion to seat them. We heard from U.S. Senator Barrack Obama



**Left to right: Karen Mager, Jerry Lawson, Gerald Bantom, Mike Spence and Bill Bailey.**

(D-III). His message was that Americans need to show the auto industry that there is no future in simply dumping their pension and health care responsibilities. Proposed resolutions were brought to the floor for debate and voted on. Ron Gettelfinger presented a video tribute to former UAW President Stephen Yokich. The Credentials Committee reported on the attendees of the convention.

Tuesday: A lot of business. Speakers list included NAACP Chairman Julian Bond, Representative Shelly Berkley (D-Nev), Marcello Malentacchi, General Secretary of the International Metalworkers Federation, Representative and House Democratic Leader Nancy Pelosi (D-Cal), and Farm Labor Organizing Committee President Baldemar Velasquez.

The Social Justice Award was presented to Sharon Jeffrey, the daughter of Millie Jeffrey who was a strong unionist and organizer starting in the 1930's. Millie's words are something we all need to keep in mind, "You never win freedom permanently. You have to win it time after time...whether it's union rights, civil rights, or equality for women. We have to keep at it and at it."

Also on Tuesday the Credentials Committee reported on the appeals brought before them. Our own Karen Mager was a member of this committee and each member reported on the appeals. Karen also went to Las Vegas prior to June 12th to work with her committee and to assist with registration. I give Karen a lot of credit to be able to stand up in front of close to 2,000 attendees and speak on behalf of the Credentials Committee. She did a very professional job and deserves a round of applause from our local members. Karen was also a member of the Administrative Caucus Steering Committee.

Wednesday: Nominations for International Officers, election of International Officers, and regional meetings and elections were the order of the day.

Thursday: The Oath of Office was given to the newly elected and they were seated. John Sweeney, AFL-CIO President, assured UAW members that the AFL-CIO is a committed partner in the fight against corporate greed. United Way CEO Brian Gallagher presented President Ron Gettelfinger with the Joseph A. Bierne Award which he accepted on behalf of all UAW members. Theodore St. Antonie, UAW Public Review Board Chairman, reported that the Review Board handled about 40 cases per year since the 2002 Convention. Next, Representative Marcy Kaptur (D-OH). Kaptur is a strong union supporter and has introduced legislation in Congress to help balance the Trade Act. The Veterans Tribute was very touching with many veterans standing and speaking on behalf of the resolution supporting our troops and honoring our veterans. Last was the retiring of colors.

Again I would like to thank everyone for giving me this opportunity to represent all of you and for the memories that will last forever. I would also like to thank Bill Bailey, Karen Mager, and Jerry Lawson for their hard work and dedication as delegates. Anyone who would like to review my notes or make a copy of the materials from the convention please stop by my office.

**Michael Spence**  
Skilled Trades B.C.

# Local 387 ERT Team



The ERT Team competed against 40 other teams and came in third place during the May ERT competition held in Lansing.



## News and Notes from the Learning Lab

By Diana Tarnacki

As the 2005-2006 Learning Lab's program came to an end in June it also brought about several wonderful events. We celebrated our 19th Anniversary Open House. It was great to see everyone who came up to held us celebrate. We shared refreshments and conversations with many people we haven't seen in a long time and our fantastic regulars. Our visitors were given Learning Lab pocket notepads in honor of our anniversary. There are still some left, so come to the Lab and pick one up. Congratulations to Deidre DuBois for being the winner of a gift card to Meijers.

In June, we published our 2006 Creative Writing Collection. We had some superb poems, short stories, and drawings submitted. We would like to thank everyone who contributed to this collection. Thanks go out to: Frank Christensen, Dennis Boucher, Mike French, Al Klain, Holly Maurus, Marc Maurus, Judy Maynard, Diane Monczunski, Diana Tarnacki, Kayla Tarnacki, and Joan Mary Zinner. They were all presented with a gift card to

Border's Books. We would like to see even **more** of the plant population and their families (spouses and children) contribute to our 2007 Creative Writing Collection. So start now with your writings (poems, thoughts, short stories, etc.) or black and white drawings, and bring them to room 202 anytime or email them to: [learninglab202@yahoo.com](mailto:learninglab202@yahoo.com)

Starting with Tuesday, July 18, 2006, our computer teacher, Mary Morrison, will be available Tuesdays, at 7:15 a.m. to 2 p.m. and also on Wednesdays at 10:00 a.m. to 5 p.m. to help with your computer needs. This way, those of you who work the midnight shift will have an opportunity on Tuesdays to have your computer questions answered or have a chance to learn a computer program. visit the Lab or call 734-671-7168 to make an appointment.

Remember our services are free and are available to spouses.

We also offer GED opportunities. Come to room 202 or call 734-671-7168 if you have any questions.

**We just celebrated our nation's birthday—see how well you can do on this presidential trivia**

- John F. Kennedy was named for:
  - great uncle
  - grandfather
  - father
  - great grandfather
- Where was Theodore Roosevelt, then vice president, when President William McKinley was shot on Buffalo, N.Y.?
  - on a hiking trip with his family
  - in Washington, D.C. at the White House
  - with President McKinley in Buffalo
  - in England, meeting Queen Elizabeth
- When Bill Clinton was in high school he shook the hand of which president in the White House Rose Garden?
  - Lyndon B. Johnson
  - John F. Kennedy
  - Richard Nixon
  - Gerald Ford
- What is Jimmy Carter's middle name?
  - Michael
  - Earl
  - Gordy
  - Jerome
- Which of the following achievements is **NOT** on Thomas Jefferson's tombstone?
  - American Ambassador to France
  - Author of the Declaration of American Independence
  - Author of the Statute of Virginia for Religious Freedom
  - Father of the University of Virginia
- How long did Harry Truman serve as V.P.?
  - 82 days
  - Four years
  - Eight years
  - He never served as V.P.

7. Thomas Jefferson opposed the Townsend Act, which levied taxes against which of the following goods?

- A. Paint B. Lead C. Tea D. All

8. What political party did Abraham Lincoln belong to when he was elected president in 1960?

- A. Democrat B. Whig  
C. Independent D. Republican

9. Why was Dwight D. Eisenhower nicknamed "Ike"?

- A. He was named after his father, who was also nicknamed "Ike".  
B. His real name was Isaac.  
C. "Ike" is a guttural shortening of his last name.  
D. The nickname was made up to create a compelling campaign slogan.

10. How many states seceded from the Union soon after Abraham Lincoln was elected the 16th president?

- A. 0 B. 4 C. 7 D. 11

For the answers come to the Learning Lab in room 202, call 734-671-7168 or see the next issue of the Local 387 News. Free coffee and cookies to those who participate.

**Learning Lab Hours:**

- Mon. & Wed.: 8 a.m.-5 p.m.  
Tues. & Thurs.: 7 a.m.-5 p.m.  
Fridays: 7 a.m.-4 p.m.  
Monday thru Friday evenings  
7:30 p.m.-9:30 p.m.

## Union Meetings: Attend or Not Attend?

**D**uring the last six weeks, I've been bombarded with questions regarding different subjects such as: the closing of the cafeteria, the buy outs, the closing of restrooms and various other subjects. While I did have information to answers some of the questions, I couldn't answer them all. The perfect place for members to get all the answers they were looking for would have been at the Union meeting.

As an elected committeeman I have an obligation to the membership to attend the monthly meetings. The meetings start times are divided in half, so they either start at 10 a.m. or at 4 p.m. every other month. We the membership, are the UNION and it's our obligation to attend as many as possible to make sure business is being conducted on our best behalf. Out of 1,500 members it should be easy to get a quorum in order to conduct business. According to the By-Laws Article V Sec. 2;

**QUORUM**—Thirty (30) members in good standing, exclusive of the regular executive officers shall

constitute a quorum for the transaction of business at a regular or special membership meeting. Regular executive officers to be *President, Vice-President, Recording Secretary, Financial Secretary, Three (3) Trustees, Sergeant at Arms, and Guide*. As clarified by the International Union's Constitution labeled Article 38, Sect. 1.

The local prints up fliers announcing each upcoming meeting. They are posted in all the break rooms, outside and inside the Union offices and a reminder is printed each month in the Local 387 paper that's mailed out to everyone. There shouldn't be any member who can say; I didn't know. The questions here is; do you want to be a part of this union or just a by-stander? Attend the meetings and have a say in what decisions are being made or accept what's being done without your input. If you don't attend, then you can't complain about what's going on. Make a difference; attend the meetings.

**Marty Balogh**  
Dist. 9 Committeeman

## UAW-Ford Woodhaven Fitness Center Wins 2005 Automotive Site of the Year Award

The Woodhaven Fitness Center held an award ceremony on June 28 to celebrate it's achievement of 2005 Automotive Site of the Year, granted by its management company Health Fitness Corporation.

Peggy Manchester, the Health Fitness Corporation UAW-Ford Contract Manager nominated the UAW-Ford Woodhaven Fitness Center for the award for it's outstanding achievements in enrollment, participant results and member satisfaction. The final decision was made by a panel of Health Fitness Corporation experts.

**WINNER**

In 2005 the Center received a new innovative line of strength and cardio equipment and increased its membership by 25%. This year utilization has increased 10% over 2005's utilization. The interest in the fitness center has increased dramatically over the last few years.

Fitness Center Coordinator, Andrea Bacon attributes the fitness center's success to the dedicated Woodhaven workforce. "The employees and management at Woodhaven truly support their fitness center in several ways. The members' interest in incentive programs and group fitness classes have made the program extremely successful."

Visit our website link from the WSP home page to view information on incentive programs, healthy recipes, a monthly newsletter and information on how to join the fitness center.

*The Woodhaven Fitness Center has been in operation for 13 years. To become a part of this award winning fitness center see the fitness center staff or call 671-7435 and improve your life!*

### 5<sup>th</sup> annual **UAW DAY** AT COMERICA PARK

The hometown Detroit Tigers  
take on the Texas Rangers at

**7:05 P.M. SATURDAY, AUG. 19**  
Gates open at 5:30



Lower-level outfield box seats	\$10
<i>(regularly \$25)</i>	
Upper-level box seats	\$10
<i>(regularly \$20)</i>	
Upper-level mezzanine seats	\$7.50
<i>(regularly \$15)</i>	

**TICKETS GO QUICKLY SO ACT FAST!**

#### PLUS!

- 2 free carousel and Ferris wheel rides for kids
- Post-game fireworks show (weather permitting)

Name \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
 Phone ( ) \_\_\_\_\_ E-mail address \_\_\_\_\_  
 Number of tickets @ \$10 each lower level \_\_\_\_\_ \$10 each upper box \_\_\_\_\_ \$7.50 each \_\_\_\_\_  
 Add \$1 (total service charge per order, not per ticket) TOTAL \$ \_\_\_\_\_  
 Credit card orders: VISA \_\_\_ MasterCard \_\_\_ American Express \_\_\_  
 Card number \_\_\_\_\_ Expiration date \_\_\_\_\_

There are four ways to order tickets:  
 • Make checks payable to Detroit Tigers Inc. and mail to 2100 Woodward Ave., Detroit, MI 48201 Attn: Jeff Lutz (do not send cash).  
 • Fax credit card orders to (313) 471-2139.  
 • E-mail ticket requests to Jeff.Lutz@detroitigers.com.  
 • Call (313) 471-BALL (2255) to order by phone.  
 Tickets will be mailed out for orders received seven or more days in advance; others will be held at the box office.

## Midnight Shift

Do you need **help** on the computer?  
 Do you have **questions** regarding the computer?  
 Do you need to **learn a program** on the computer for work or for school?

Starting **Tuesday, July 18, at 7:15 a.m.** the Learning Lab in Room 202 will have a computer teacher available to help you. Mary will come in **early** at 7:15 a.m. **only on Tuesdays**. Visit the Lab in Room 202 or call 734-671-7168 to make an appointment.



## Nomination and Election Notice for District # 2 Committeeperson

Nominations to fill the vacancy of District # 2 Committeeperson will be accepted at the July Membership Meeting to be held on July 23, 2006. The meeting is scheduled at the date, time, and place indicated below. The term of office will run for the remainder of the recent three-year election.

**Date:** Sunday, July 23, 2006

**Time:** 10:00 a.m.

**Place:** Local 387 Hall, 24250 Telegraph Rd.

Candidates must accept nomination at the nomination meeting or, if not in attendance, submit a written acceptance to Recording Secretary, Karen Mager, and received by 4:00 p.m. on Monday, July 31, 2006

### ELECTION

The election of District # 2 Committeeperson will be conducted at the date, time and place indicated below:

**Date:** Friday, August 11, 2006

**Time:** 5:00 a.m. to 8:00 a.m. and 2:00 p.m. to 5:00 p.m.

**Place:** Local 387 Hall, 24250 Telegraph Rd.

All members represented by District # 2, including members on medical, vacation, laid-off, or other non-working members in good standing are eligible to vote. Members will be asked to present a Local 387 membership card, driver's license, or some other form of identification at the polls.

### RUN-OFF (if necessary)

**Date:** Friday, August 18, 2006

**Time:** 5:00 a.m. to 8:00 a.m. and 2:00 p.m. to 5:00 p.m.

**Place:** Local 387 Hall, 24250 Telegraph Rd., Flat Rock

Election Committee

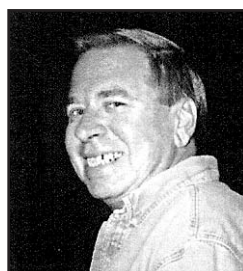
## IN MEMORIAM



**STEVEN KOPAS**  
Born 10-18-52  
Died 6-20-06



**WILLIAM FORD**  
Born 2-18-48  
Retired 10-1-98  
Died 5-2006



**MIKE DEMCHICK**  
(active member)  
Born 9-8-48  
Died 6-17-06



**CHARLIE VICTORY**  
Born 9-11-34  
Retired 10-1-91  
Died 6-2006



**EDWARD MIDDLEBROOKS JR.**  
Born 6-25-34  
Retired 1-1-98  
Died 5-29-06

Local 387 News Next Deadline is  
**AUGUST 25, 2006**

## NOTICE MEMBERSHIP MEETING AND COOKOUT

*Sunday, July 23, 2006 at 10 a.m.*

Meeting will be in the Pavilion behind the Local Hall  
24250 Telegraph Road, Flat Rock

### AGENDA:

Pledge of Allegiance to the Flag  
A moment of silence for our departed members/Invocation  
Roll Call of Officers, Committeemen & Appointees  
Minutes of Previous Meetings  
**Nominations for District #2 Committeeperson**  
Financial report  
Communications  
Committee Reports  
Chairman's Report (Stamping/Forging)  
President's Report  
Old Business  
New Business  
15 minutes question & answer period  
Good & Welfare  
Adjournment

### Hot Dogs and Refreshments served

**NOTICE:** You must be a member to attend Local 387 Membership Meetings, and show proof with a Union Check-Off Card if requested.

### MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

**To all Standing Committees:** If you cannot attend this meeting, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**

## MEMBERSHIP MEETING AND COOKOUT

*Sunday, August 27, 2006 at 4 p.m.*

Meeting will be in the Pavilion behind the Local Hall  
24250 Telegraph Road, Flat Rock

### AGENDA:

Pledge of Allegiance to the Flag  
A moment of silence for our departed members/Invocation  
Roll Call of Officers, Committeemen & Appointees  
Minutes of Previous Meetings  
**Nominations for District #2 Committeeperson**  
Financial report  
Communications  
Committee Reports  
Chairman's Report (Stamping/Forging)  
President's Report  
Old Business  
New Business  
15 minutes question & answer period  
Good & Welfare  
Adjournment

### Hot Dogs and Refreshments served

**NOTICE:** You must be a member to attend Local 387 Membership Meetings, and show proof with a Union Check-Off Card if requested.

### MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS

**To all Standing Committees:** If you cannot attend this meeting, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**